



# WE ARE KEEPING YOU SAFE

## CHILD PROTECTION POLICY

DPA Academy of Dance & Performing Arts believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

### **We recognise that:**

The welfare of the child/young person is paramount

All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse

Working in partnership with children, young people, their parents, carers and their agencies is essential in promoting young people's welfare.

### **The purpose of the policy:**

To provide protection for the children and young people who receive DPA Academy of Dance & Performing Arts services, including the children of adult members or users.

To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of harm.

This policy applies to all staff, including senior managers, paid staff, volunteers and freelance workers, agency staff, students or anyone working on behalf of DPA Academy of Dance & Performing Arts.

### **We will seek to safeguard children and young people by:**

Valuing them, listening to and respecting them

Adopting child protection guidelines through procedures and a code of conduct for staff and volunteers

Recruiting staff and volunteers safely, ensuring all necessary checks are made

Sharing information about child protection and good practice with children, parents, staff and volunteers

Sharing information about concerns with agencies who need to know, and involving parents and children appropriately

Providing effective management for staff and volunteers through supervision, support and training. We are also committed to reviewing our policy and good practice annually.

DPA undertakes appropriate checks through the Criminal Records Bureau (DBS) and obtains references on all those connected with the tutoring and administration of DPA students.

Any concerns can be raised via the DPA designated Child Protection Lead Karen who has a procedure for their employees and voluntary staff. All other concerns can be raised direct with Ofsted by telephone on: 0300 123 3155.

This policy is approved and endorsed by DPA.

**Every representative of DPA must subscribe to this policy at all times.**